

## Employee Benefits

- ⌘ Growing, rewarding and challenging career;
- ⌘ Free 14-day training that leads to New York State certification as a home health aide;
- ⌘ Flexible, part-time or full-time work available;
- ⌘ Work right in your own community;
- ⌘ Paid vacation, sick time and holiday time;
- ⌘ Shift differential for evenings and weekends;
- ⌘ Work only one weekend a month and 2 holidays a year;
- ⌘ Mileage or bus reimbursement;
- ⌘ Health Insurance contribution, Dental Insurance, Life Insurance and retirement matching program;
- ⌘ Advancement opportunities including specialized training in hospice and end-of-life care, mental health care and Alzheimer's/dementia care;
- ⌘ Opportunity to enter LPN Training Program.



## How to Apply?

- ⌘ Online at [www.eldercareCNY.org](http://www.eldercareCNY.org)
- ⌘ Visit our office at 723 James Street  
Monday through Friday  
8:00 a.m. - 5:00 p.m.  
315.476.4295
- ⌘ Visit our Central Square office  
Located on Route 49  
Wednesday morning (8:30 a.m. - noon)  
or Friday afternoon (12:30 - 4:30 p.m.)  
315.668.0111



- ⌘ Visit our Mobile Recruitment Office, which travels to neighborhoods throughout the year. Contact us or visit our website today to see when we will be in your neighborhood.

Home Aides of Central New York  
723 James Street  
Syracuse, NY 13203  
Phone: 315/476-4295  
Fax: 315/476-0538  
Email: [jobs@eldercarecny.org](mailto:jobs@eldercarecny.org)  
Web: [www.eldercareCNY.org](http://www.eldercareCNY.org)

**A Not-For-Profit Agency**

## Home Health Aide Certification Program



Your Most  
Rewarding Career  
Starts Here

**HomeAides**  
of Central New York

(315) 476-4295

## Why Home Aides of Central New York?

As a local non-profit leader of home health care services since 1966, Home Aides of Central New York is dedicated to attracting qualified, compassionate caregivers to care for our community's rapidly growing elderly population. Whether you are searching for a full-time career, a part-time position, or a second job, our agency is for you.

- ⌘ Our agency is accredited by the Joint Commission, which means that quality care is an important part of our philosophy.
- ⌘ We have a workforce of over 180 home health aides who care for more than 1,500 aging, ill, disabled, and frail individuals every year. This translates into a variety of learning opportunities for our employees and the chance to help many individuals.
- ⌘ Because we are a not-for-profit organization, we are led by a board of community volunteers, who oversee the direction of the agency. All "profits" are reinvested into our workforce - to serve our mission.



## Do you have what it takes?

*Our most successful home health aides say it is their love for the elderly and their dedication to their work that sets them apart. Home Aides of Central New York hires friendly, compassionate, reliable, and trustworthy individuals who are able to work independently. Being a home health aide is sometimes challenging, but always rewarding.*

*As a home health aide you will help your client with tasks such as bathing, dressing and grooming, medication reminders, assistance to doctor appointments, grocery shopping and meal preparation, light housekeeping, laundry & errands.*

**If you think you have what it takes, we'd like to talk to you...**

**Call us today!**

## Training

A free 14-day home health aide training class is held every month at the Home Aides of Central New York office. Completion of the class results in New York State Department of Health certification, which qualifies you for employment as a home health aide working under the supervision of a registered nurse.

### Training Includes:

- ⌘ Communication skills;
- ⌘ Personal care and hygiene skills;
- ⌘ Home management skills;
- ⌘ Nutrition and meal preparation skills;
- ⌘ Infection control;
- ⌘ Orientation to Alzheimer's/dementia care, mental health care, and hospice/end-of-life care.

### Screening Requirements Include:

- ⌘ Work history
- ⌘ Reference checks
- ⌘ Criminal background review
- ⌘ Drug and alcohol testing
- ⌘ Physical exam (post offer)

*Home Aides of Central New York offers its programs to people of all ages, regardless of race, color, national origin, religion, gender, sexual orientation, marital status, domestic violence status, veteran status, disability, or any other protective status in accordance with federal, state, and local regulations and is an equal opportunity/affirmative action employer.*